

PRIVACY POLICY

Effective Date: May 5, 2017

BOSSIPMADAMNOIRE LLC d/b/a BHM Digital and its family of national branded websites (together, “**BHM Digital**,” also referred to as “**we**,” “**our**,” or “**us**”) offers sites, digital and social networking platforms, applications, content, and other services (collectively, the “**BHM Digital Services**”). This Privacy Policy (“**Policy**”) applies to the BHM Digital Services that link to this Policy, wherever you access those BHM Digital Services, regardless of platform or device used. If you do not agree with this Privacy Policy, please do not use the BHM Digital Services to which this Privacy Policy is linked. Please read this Privacy Policy carefully. By accessing and using the BHM Digital Services, you agree to accept the terms of this Privacy Policy

This Privacy Policy explains:

- What information we or third parties may collect when you visit the BHM Digital Services
- How we may use and share that information.
- The choices we offer, including how to access and update information.

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1. **Types of Information We Collect**

We collect information from and about you to provide you with a personalized experience on the BHM Digital Services.

We collect information in the following ways:

Information you give us. When you visit or use the BHM Digital Services, you may be asked to provide us with personal information, like your name, email address, social media handles, home address, zip code, telephone number, and photos or videos containing your image, or if you make a purchase or book a reservation for an event via the BHM Digital Services, you may also provide us with credit card or other financial account information (collectively, “**Personal Information**”). You may also provide us with demographic information, such as your age, date of birth, and gender (collectively, “**Demographic Information**”). If we combine Demographic Information with the Personal Information we collect, we will treat it as Personal Information under this Policy.

Information we get from your use of the BHM Digital Services. We collect information about the BHM Digital Services that you use and how you use them, like when you watch a video, open one of our newsletters, or view and interact with our ads and content (collectively, "**Usage Information**"). Usage Information includes:

- **Device information.** We collect device-specific information (such as your hardware model, operating system version, unique device identifiers, and mobile network information, including phone number).
- **Browsing information.** This includes the URL that referred you to the BHM Digital Services, the areas within the BHM Digital Services that you visit, how long you spend on the BHM Digital Services, and the time of day of your visit.
- **IP Address.** An IP address is a string of numbers associated with the device you use to access the Internet.
- **Location Information.** When you use the BHM Digital Services, we may collect and process information about your exact location. We use various technologies to determine location, including IP address, GPS, and other sensors that may, for example, provide us with information on nearby devices, Wi-Fi access points and cell towers.

Whenever we associate Usage Information with your Personal Information, we will treat it as Personal Information.

a. Our Use of Cookies and Other Technology

We and our partners use various technologies to collect and store information when you visit the BHM Digital Services, and this may include using cookies or similar technologies to identify your browser or device:

- **Cookies.** A cookie is a small file containing a string of characters that is sent to your computer when you visit a website. When you visit the website again, the cookie allows that site to recognize your browser. Cookies may store user preferences and other information. You can reset your browser to refuse all cookies or to indicate when a cookie is being sent. However, some website features or services may not function properly without cookies.
- **Mobile identifiers.** We may use software development kits ("SDKs") or mobile advertising identifiers (i.e., IDFA on Apple mobile devices or Advertising ID on Android mobile devices), which function similarly to cookies on mobile devices. You may reset your IDFA or Advertising ID in the settings on your mobile device.
- **Web Beacons.** Small graphic images or other web programming code called web beacons (also known as "1×1 GIFs," "one pixel GIFs," or "clear GIFs") may be included in our web pages and e-mail messages. Web beacons may be invisible to you, but any electronic image or other web programming code inserted into a web page or e-mail can act as a web beacon. Web beacons or similar technologies may be used for a number of purposes, including, without limitation, to count visitors to the BHM Digital Services, to monitor how users navigate the BHM Digital Services, to make cookies more effective, to count how many e-

mails that were sent were actually opened or to count how many particular articles or links were actually viewed.

b. Information Third Parties Provide About You.

We may, from time to time, supplement the information we collect about you online with outside records from third parties in order to enhance our ability to serve you, to tailor our content to you and to offer you opportunities to purchase products or services that we believe may be of interest to you. These third party sources include:

- **Social networks and publicly available data.** If you logon to the BHM Digital Services using a third party social media account (e.g., Facebook or Google), or if you interact with us through a social media function such as a plug-in (e.g., a Facebook “like” button) then you may be permitting us to have ongoing access to some information from your social network profile (such as your name, email address, your friend list, photo, age, gender, location, birthday, social networking ID, current city, and the people/sites you follow).
- **Information that is collected from consumer data resellers.** We may collect information about you from consumer data resellers, including but not limited to, demographic and other generally available information.
- **Information other users provide about you.** Other users may provide us with your email address or other information in order to invite you to use the BHM Digital Services or share an article or other content from the BHM Digital Services with you. In this case, we will only use the information for the purposes for which it was provided.
- **Events.** We may collect information about you from third parties that hold events on our behalf which you may attend or participate in. Such information may include, but is not limited to, your name, email address, photo, age, gender, location, birthday, and demographic information.

2. How We Use the Information Collected

We (and our service providers) may use your information for the purposes disclosed at the time you provide your information and to provide the BHM Digital Services generally, and for a variety of business purposes, including to:

- Enter you into sweepstakes, contests or promotions, where requested;
- Create an account on the BHM Digital Services;
- Personalize the BHM Digital Services, including providing personalized advertising based on your interests, preferences and activities on the BHM Digital Services and on third party websites;

- Link your activities across the various browsers and devices (e.g., mobile, laptop, tablet etc.) that you use to access the BHM Digital Services and to personalize your experience and advertising across all of your devices;
- Respond to your inquiries, requests, and comments;
- Allow you to participate in the interactive features of the BHM Digital Services, where you choose to do so;
- Prevent fraud or potentially illegal activities (including, without limitation, copyright infringement) on the BHM Digital Services and enforce our Terms of Service;
- Understand how the BHM Digital Services are used so that we can continuously improve them, and the services we provide to you;
- Send you newsletters and information about products, services and promotions relating to us and/or our business partners or other organizations that we work with, in accordance with your communication preferences;
- Create anonymous and, where legally permissible, personally identifiable user and consumer profiles, and audience segments that can be used for targeted advertising and marketing, and subject to legal restrictions (including consent where necessary), we may also use technology (such as Facebook Custom Audiences) to deliver advertising to you based on the email address or other Personal Information you provide to us or through the use of information we receive from third parties, including consumer data resellers; or
- As otherwise set forth in this Policy.

Note that we may combine all the information we collect or receive about you for any of the foregoing purposes.

3. Who We Share Information With

Information sharing within BHM Digital and amongst BHM Digital brands and affiliated companies. Your information may be shared across the BHM Digital family of brands and affiliated companies, including Urban One, Inc., TV One, Inc., R1 Digital, Radio One, Inc., Reach Media, Inc. and Interactive One, LLC (collectively, “**Affiliated Companies**”), to help us better tailor our services, products and advertising to you. If you visit the BHM Digital Services, you may receive advertising and other communications from one of our Affiliated Companies or any of their brands, or platforms.

Information sharing with third parties.

- **Service Providers.** We may share your information with our service providers that perform certain business-related functions on our behalf. We require third party service providers to take appropriate steps to protect your Personal Information. These companies may use aggregated data collected from the BHM Digital Services to improve their services.

- **Social Networks:** You may interact with certain features of the BHM Digital Services that cause information to be published to your social networks. To control this sharing of information, please review the privacy policy of the relevant social network and/or log out of the applicable service before you use our online services.
- **Co-branding Partners.** Certain areas of the BHM Digital Services may be provided to you in association with third parties ("**Co-Branded Areas**") and may require you to disclose Personal Information in order to register for and access products and/or services. Co-Branded Areas will identify the applicable third party associates. If you elect to register for products and/or services at Co-Branded Areas, you may be providing your information to both BHM Digital and the third party associates.
- **Advertisers, Advertising Networks and Consumer Data Resellers.** Some of the BHM Digital Services may be supported with advertising and collect data to help us serve ads. We work with advertisers, third-party advertising networks and consumer data resellers that buy and/or sell information to other companies for multiple purposes, including the offering of products and services that may interest you. These third parties may receive information about how you interact with content and advertising provided in the BHM Digital Services. These third parties may view, edit or set their own tracking technologies/cookies, which will allow them to collect information about you. These third parties may also link the data collected from you across the various browsers and devices you may use to access the BHM Digital Services in order to serve you personalized advertising based on your interests and activities on the BHM Digital Services.
- **Sweepstakes, Contests, and Promotions.** BHM Digital Services may offer sweepstakes, contests, and other promotions (a "Promotion") that may require registration. By participating in a Promotion, you are agreeing to the terms, conditions or official rules that govern that Promotion, which may contain specific requirements of you, including, except where prohibited by law, allowing the sponsor(s) of the Promotion to use your name, voice and/or likeness in advertising or marketing associated with the Promotion. If you choose to enter a Promotion, Personal Information may be disclosed to third parties or the public in connection with the administration of such Promotion, including, without limitation, in connection with winner selection, prize fulfillment, and as required by law or permitted by the Promotion's official rules, such as on a winners list.
- **Business Transfers.** If BHM or any of our brands or Affiliated Companies are acquired by another company, your Personal Information, and any other information that we have collected about the users of the BHM Digital Services, may be disclosed to that company as part of the due diligence process, and will be transferred to that company as one of the transferred assets. If any bankruptcy or reorganization proceeding is brought by or against us, all such information may be considered an asset of ours and as such may be sold or transferred to third parties.
- **Law Enforcement Compliance.** We may be required by law, or by law enforcement officers acting under the color of law, to disclose your Personal Information and other information collected through the BHM Digital Services. We may also disclose such information if we believe in good faith that such disclosure is necessary to protect or defend the rights, property, or safety of BHM Digital, you, other users, or third parties.

4. Rights of Minors

Except where otherwise indicated, we do not knowingly collect or store any Personal Information from children under the age of 13. If a parent or guardian becomes aware that his or her child under the age of 13 has provided us with information without his or her consent, he or she should contact us at bhmdigitallegal@interactiveone.com. As required by law, we will delete such information from our files within a reasonable time.

California minors under 18 years old may request the removal of any information that they post to the BHM Digital Services by contacting bhmdigitallegal@interactiveone.com. Upon such request, BHM Digital will anonymize, or remove from public view, any content posted by a minor to one of its websites, unless required by law to retain such content or information.

5. Your Rights and Opt-Out Choices

We offer you choices regarding the collection, use, and sharing of your Personal Information.

Email communications. When you receive promotional communications from us, you may indicate a preference to stop receiving further promotional communications from us and you will have the opportunity to "opt-out" by following the unsubscribe instructions provided in the promotional email you receive or by contacting us directly at bhmdigitallegal@interactiveone.com. Regardless of your indicated email preferences, we may send you administrative emails regarding the BHM Digital Services, including, for example, notices of updates to our Terms or this Privacy Policy.

Update or delete your Account information. If you wish to verify, correct, update or delete any of the Personal Information provided to us in connection with your Account on the BHM Digital Services, you may do so by editing it on your associated Account page. Please note that we may be required (by applicable law or otherwise) to keep the outdated information and not delete it (or to keep the outdated information for a certain time, in which case we will comply with your deletion request only after we have fulfilled such requirements). You should be aware that it is not always possible to completely remove or delete all of your information from our databases without some residual data remaining in our archives because of backups and other reasons.

Opt-out of targeted advertising. If you prefer to not receive targeted advertising, you can opt-out of some network advertising programs that use your information. Below are the steps you can take to opt-out of targeted advertising:

- Visit the Digital Advertising Alliance (DAA) Opt-Out Page (<http://www.aboutads.info/choices>). The DAA Opt-Out Page provides a tool that identifies its member companies that have Cookies on your browser and provides links to those companies.
- If you are using one of our mobile applications, you can download App Choices (<http://youradchoices.com/appchoices>), which will allow you to opt-out of in-app tracking. You can also adjust the privacy settings on your mobile device by visiting the settings tab. If you wish to opt-out of cross-device tracking, you will need to opt-out of in app tracking on all of your devices.

- Update the privacy settings in the help section of your browser, or in the settings tab on your mobile device.
- You may also click on the ad choices icon in the advertisement.
- You may opt out of additional third party advertising networks by going to the Network Advertising Initiative's Website (http://www.networkadvertising.org/managing/opt_out.asp) and following the directions provided.

Additionally, many network advertising programs allow you to view and manage the interest categories they have compiled from your online browsing activities. These interest categories help determine the types of targeted advertisements you may receive.

Please note that even if you choose to remove your information or "opt-out," you will still see advertisements while you are browsing online; however, those advertisements will no longer be tailored to your interests. Additionally, information regarding your usage of the online services may still be collected for research, analytics or internal operations purposes. We are not responsible for the effectiveness of any such opt-out options.

Do Not Track Signals. BHM Digital does not currently take actions to respond to "Do Not Track Signals" because a uniform technological standard has not yet been developed. We continue to review new technologies and may adopt a standard once one is created.

Cookies. The "Help" feature of the menu bar on most browsers will tell you how to stop accepting new cookies, how to receive notification of new cookies, and how to disable existing cookies. For more information about HTTP cookies and how to disable them, or restrict the categories of cookies you wish to accept, you can consult the information at www.allaboutcookies.org/manage-cookies/.

Please note that rejecting cookies does not mean that you will no longer see ads when you visit the BHM Digital Services. Please note, however, that without cookies, you may not be able to take full advantage of all the BHM Digital Services and some parts of the BHM Digital Services may not function properly.

6. Consent to Processing and Transfer of Information

BHM Digital is a United States company and the BHM Digital Services are provided from the United States. If you are a user who resides outside the United States, please be aware that information we collect will be transferred to and processed in the United States. By using the BHM Digital Services, or providing us with any information, you consent to the collection, processing, maintenance and transfer of such information in and to the United States and other applicable countries in which the privacy laws may not be as comprehensive as or equivalent to, those in the country where you reside and/or are a citizen.

7. How We Protect Your Information

We maintain procedural, technical, and physical safeguards to help protect against loss, misuse or unauthorized access, disclosure, alteration, or destruction of the Personal Information you provide

via the BHM Digital Services. Unfortunately, no transmission of data is guaranteed to be completely secure. It may be possible for third parties not under our control to intercept or access transmissions or private communications unlawfully. Therefore, any transmission of Personal Information to us is made at your own risk. If you believe that your interaction with us is no longer secure, please notify us using the contact details in Section 10 below.

8. Third Party Links

The BHM Digital Services may contain links to third party websites/services for your convenience and/or information (for example, sites linking via banner ads). If you access other sites using the links provided, you may leave the BHM Digital Services. When you access these other sites, even ones that may contain the logo of BHM Digital or an BHM Digital brand or A company, please understand that the operators of these websites may collect information from you which will be used by them in accordance with their privacy policies and terms of use, which may differ from ours. We do not endorse or control the policies or practices of third party websites that we do not control or operate.

You should always carefully read the privacy policy of any site you access in order to understand their specific privacy and information usage practices.

9. Updates to this Privacy Policy

From time to time, we may revise this Policy to reflect changes in the law or technology, or changes in our practices regarding information collection and use. If we make material revisions to the way we collect or use your Personal Information so that we are using it for purposes or sharing data with third parties that you have not consented to, we will provide you with notice of those changes and may do so by announcing the change through the BHM Digital Services. You agree that we may notify you about material changes in the way we treat Personal Information by placing a notice on the BHM Digital Services. You should check our online services frequently for updates.

Any changes to this Policy will become effective as of the Effective Date on the top of this page. By continuing to use the BHM Digital Services after the most current Effective Date, you will be deemed to have agreed to such changes. If you do not agree with the terms of this Policy, as it may be amended from time to time, in whole or in part, please do not continue to use the BHM Digital Services.

10. How to Contact Us

You may contact us by email at bhmdigitallegal@interactiveone.com and reference "Privacy Request" or by mail at Privacy Request, c/o BOSSIPMADAMNOIRE LLC, Legal Department, 4 New York Plaza, Suite 501, New York, New York 10004, USA.